

**Form 604
Corporations Act 2001
Section 671B**

Notice of Change of Interests of Substantial Holder

To: Independence Group NL
ACN/ARSN:

1. Details of substantial holder (s)

Name: FMR LLC and FIL Limited
ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on 3 January 2013
The previous notice was given to the company on 14 November 2012
The previous notice was dated 14 November 2012

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of Securities (4)	Previous Notice Person's votes	Previous Notice Voting Power (5)	Present Notice Person's votes	Present Notice Voting Power (5)
Common Stock	14,609,102	6.27%	17,745,821	7.62%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows

Date of Change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
			AU \$	common stock	common stock
13 November 2012	FMR LLC & FIL	BUY	4.23	53,948	53,948
13 November 2012	FMR LLC & FIL	BUY	4.26	346,135	346,135
13 November 2012	FMR LLC & FIL	BUY	4.23	26,225	26,225
13 November 2012	FMR LLC & FIL	BUY	4.26	97,300	97,300
13 November 2012	FMR LLC & FIL	BUY	4.23	5,059	5,059
13 November 2012	FMR LLC & FIL	BUY	4.26	18,591	18,591
13 November 2012	FMR LLC & FIL	BUY	4.23	7,372	7,372
13 November 2012	FMR LLC & FIL	BUY	4.26	27,095	27,095
14 November 2012	FMR LLC & FIL	BUY	4.18	226,660	226,660
15 November 2012	FMR LLC & FIL	BUY	4.14	191,615	191,615

21 November 2012	FMR LLC & FIL	SELL	4.28	50,640	50,640
23 November 2012	FMR LLC & FIL	BUY	4.44	10,430	10,430
27 November 2012	FMR LLC & FIL	BUY	4.48	1,793	1,793
28 November 2012	FMR LLC & FIL	BUY	4.45	1,333	1,333
29 November 2012	FMR LLC & FIL	BUY	4.50	6,423	6,423
29 November 2012	FMR LLC & FIL	BUY	4.50	9,537	9,537
29 November 2012	FMR LLC & FIL	BUY	4.50	15,373	15,373
29 November 2012	FMR LLC & FIL	BUY	4.50	24,440	24,440
29 November 2012	FMR LLC & FIL	BUY	4.50	57,946	57,946
30 November 2012	FMR LLC & FIL	BUY	4.55	22,621	22,621
30 November 2012	FMR LLC & FIL	BUY	4.55	33,547	33,547
30 November 2012	FMR LLC & FIL	BUY	4.55	54,042	54,042
30 November 2012	FMR LLC & FIL	BUY	4.55	86,040	86,040
30 November 2012	FMR LLC & FIL	BUY	4.55	203,880	203,880
3 December 2012	FMR LLC & FIL	BUY	4.54	11,878	11,878
3 December 2012	FMR LLC & FIL	BUY	4.54	17,622	17,622
3 December 2012	FMR LLC & FIL	BUY	4.54	28,493	28,493
3 December 2012	FMR LLC & FIL	BUY	4.54	44,928	44,928
3 December 2012	FMR LLC & FIL	BUY	4.54	106,209	106,209
12 December 2012	FMR LLC & FIL	BUY	4.43	15,846	15,846
13 December 2012	FMR LLC & FIL	BUY	4.47	822	822
18 December 2012	FMR LLC & FIL	BUY	4.72	76,966	76,966
18 December 2012	FMR LLC & FIL	BUY	4.72	118,078	118,078
18 December 2012	FMR LLC & FIL	BUY	4.68	10,338	10,338
18 December 2012	FMR LLC & FIL	BUY	4.68	14,809	14,809
18 December 2012	FMR LLC & FIL	SELL	4.75	5,220	5,220
19 December 2012	FMR LLC & FIL	BUY	4.87	121,995	121,995
19 December 2012	FMR LLC & FIL	SELL	4.89	8,164	8,164
19 December 2012	FMR LLC & FIL	BUY	4.87	15,597	15,597
20 December 2012	FMR LLC & FIL	BUY	4.85	145,000	145,000
27 December 2012	FMR LLC & FIL	BUY	4.77	571	571
28 December 2012	FMR LLC & FIL	BUY	4.80	447	447
2 January 2013	FMR LLC & FIL	BUY	4.84	4,472	4,472
2 January 2013	FMR LLC & FIL	BUY	4.84	27,289	27,289
3 January 2013	FMR LLC & FIL	BUY	4.97	99,051	99,051
3 January 2013	FMR LLC & FIL	BUY	4.97	600,949	600,949
3 January 2013	FMR LLC & FIL	BUY	4.95	22,536	22,536
3 January 2013	FMR LLC & FIL	BUY	4.94	1,188	1,188
3 January 2013	FMR LLC & FIL	BUY	4.89	44,309	44,309
3 January 2013	FMR LLC & FIL	BUY	4.95	136,732	136,732
3 January 2013	FMR LLC & FIL	BUY	4.94	7,213	7,213
			Market Buys	3,200,743	3,200,743
			Market Sells	64,024	64,024

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Number of securities
FMR LLC & FIL	UNIV OF MS RTRMNT PLAN T52971	63,469
FMR LLC & FIL	FID AUSTRALIA SMALL CAP PLT FD	7,738
FMR LLC & FIL	ORG SLCT INTL SM CAP FD T55495	297,385
FMR LLC & FIL	SANFRSC CNTY SEL INT SM T53444	272,941
FMR LLC & FIL	FIL ACTIVE AUSTRALIAN EQUITY	1,842,016
FMR LLC & FIL	COX ENTP SLCT INT SMCP T52951	136,180
FMR LLC & FIL	PYR SLCT INTL SMCEQ LLC T51489	74,075
FMR LLC & FIL	FIDELITY AUSTRALIAN EQ FUND	3,898,537
FMR LLC & FIL	ST BOA FL SLCT INTL SM T50818	291,910
FMR LLC & FIL	PENN PUBLIC SCHOOL EMP T51727	97,908
FMR LLC & FIL	RIO TINTO STAFF SUPER FUND	316,636
FMR LLC & FIL	STATE SUPER FINANCIAL SERVICES	438,637
FMR LLC & FIL	PYR SEL INTL SC PLUS CP T16631	368,035
FMR LLC & FIL	BOEING SLCT INTL SCAP T52923	67,106
FMR LLC & FIL	COLONIAL FIRST STATE AUS F 24	795,150
FMR LLC & FIL	TENNESSEE CONS RTMT SYS T52389	423,968
FMR LLC & FIL	VERIZON SELCT INTL SCAP T52922	82,714
FMR LLC & FIL	FA INT SOUTH EAST ASIA SUB	217,217
FMR LLC & FIL	FID FDS-ASIAN SMALLER COS PL	4,966
FMR LLC & FIL	PERS OF MISSISSIPPI T53710	317,381
FMR LLC & FIL	MLC INVESTMENTS LIMITED	399,376
FMR LLC & FIL	PYR CONC INTL SM CAP CP T16062	287,389
FMR LLC & FIL	FID FDS - AUSTRALIA POOL	1,028,369
FMR LLC & FIL	FIDELITY GLOBAL SMALL CAP FUND	15,549
FMR LLC & FIL	FUND 232	1,393,705
FMR LLC & FIL	PYRAMIS SEL INTL SM CAP(T1056)	684,866
FMR LLC & FIL	PYRAMIS CON INTL SM CAP T55105	225,412
FMR LLC & FIL	BARCLAYS AUSTRALIA FUND	29,184
FMR LLC & FIL	AUSTRALIANSUPER PTY LTD	3,668,002
Totals	17,745,821	7.62%

5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
FIL	No change
FMR LLC	No change

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
FMR LLC	82 Devonshire Street, Boston, MA 02109
FIL	PO Box HM 670, Hamilton HMCX, Bermuda

Sign Here 
Dated: 7 January 2013

Philip Alexander

Regulatory Reporting Assistant Manager

Duly authorized under Powers of Attorney dated 11 May 2012 by Scott Goebel by and on behalf of FMR LLC, and their respective direct and indirect subsidiaries.

Duly authorized under Powers of Attorney dated 08 October 2012 by Allan Pelvang by and on behalf of FIL Limited and their respective direct and indirect subsidiaries.