



## EXECUTIVE LEADERSHIP TEAM APPOINTMENTS

IGO Limited (ASX: IGO) (**IGO** or the **Company**) is delighted to advise of two new appointments to the Company's Executive Leadership Team (ELT), both of which bring new capability, experience, and leadership to IGO.

### ***Appointment of Chief Development Officer – Lithium***

Marie Bourgoin has been appointed as Chief Development Officer – Lithium, a newly created role dedicated to leading IGO's investment in Tianqi Lithium Energy Australia (TLEA). Marie is a highly credentialed resources industry leader with over 15 years' experience working with BHP and Rio Tinto across multiple jurisdictions, commodities, operations and functions. Most recently, Marie held the role of Vice President, Global Warehousing, Inventory, Logistics & Property at BHP, where she was accountable for their global warehouses, inbound logistics and inventory strategy, and prior held roles including General Manager of BHP's Newman Iron Ore Operation and General Manager of Integrated Production and Remote Operations. Marie brings outstanding capability across strategy, commercial, stakeholder engagement and asset operations and optimisation to IGO and is ideally placed to lead IGO's lithium joint venture.

Marie holds a Master of Science in Business Management from EDHEC Business School (France) and will commence with IGO in August 2024.

### ***Appointment of Chief Growth and Commercial Officer***

Brett Salt has been appointed as Chief Growth and Commercial Officer, a role which will have executive accountability for IGO's exploration, business development and commercial functions. Brett has extensive executive and non-executive experience in both listed and private business across the resources, commodities and infrastructure sectors, and will be joining IGO from Redivium Limited, where he is currently Managing Director and Chief Executive Officer. In previous roles with companies such as Ferrexpo PLC, Rio Tinto and Turquoise Hill Resources, Brett has developed exceptional skills in global product sales and marketing, corporate development and strategy, and has deep connections into China and other key global commodity markets.

Brett holds a Bachelor of Commerce in Economics and Commercial Law. He will commence with IGO in July 2024.

### ***Other Leadership Changes***

After more than ten years with IGO, Matt Dusci will be stepping down from his role as Acting Chief Development Officer and leave the business. During Matt's time with IGO, he has played an important part in the significant transformation of the Company and has, more recently, provided IGO with strong leadership both as Acting Chief Executive Officer and in his role in managing IGO's lithium interests in TLEA.

IGO's Managing Director and CEO, Ivan Vella commented. *"I'd like to warmly welcome Marie and Brett to our leadership team and look forward to their contributions as we build on IGO's outstanding platform for the next stage of growth. Marie is ideally placed to take charge of our lithium portfolio, with her impressive background in operational excellence, strategy and asset optimisation, while Brett has immense experience and capability across corporate development and product marketing and logistics, and has deep connections into global*

