



EXECUTIVE LEADERSHIP TEAM APPOINTMENT

IGO Limited (“IGO” or the “Company”) is pleased to announce the appointment of Suzanne (Suzy) Retallack as Chief People and Sustainability Officer, commencing 15 September 2025. This follows the resignation of Sam Retallack from this position, as announced to the ASX on 7 April 2025.

Suzy was most recently Chief Safety & Sustainability Officer for Newmont Corporation, where she was also responsible for Corporate Affairs for Newmont Australia. Suzy has global experience in mining, working across a range of functions including Health and Wellbeing, Safety, Environment, Security, Sustainability at Newmont and Rio Tinto.

Suzy holds a Bachelor of Science in Psychology from the University of Western Australia, a Bachelor of Science in Occupational Therapy and a Master of Business Administration from Curtin University.

IGO CEO Ivan Vella said, “Suzy’s leadership and experience is very well suited to IGO as we pursue our renewed strategy. Suzy has substantial experience in the mining industry and deep passion for people and sustainability. I am delighted that she has chosen to join IGO at this pivotal time.”

“With 13 years of dedicated service, Sam has been instrumental in helping IGO make the transition from a gold business to one with a focus on battery materials and the energy transition. She has been a passionate driver of our organisational culture and leaves a significant and highly regarded legacy in IGO. It has been a pleasure to work with Sam, and I wish her continued success.”

This announcement is authorised for release to the ASX by Ivan Vella, Managing Director and Chief Executive Officer.

For further information, please contact:

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